



Edmund D. Andrews  
766 Grant Place  
Boulder, CO 80302

Nebraska Community Foundation  
PO Box 83107  
Lincoln, NE 68501-3107

## **PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM**

### **Agreement between the Nebraska Community Foundation, Platte River Recovery Implementation Program, and Edmund D. Andrews**

#### **Independent Scientific Advisory Committee**

**1. Parties.** This Agreement is made and entered into by and between the Nebraska Community Foundation (“Foundation”) of Lincoln, Nebraska, representing all signatories to the Platte River Recovery Implementation Program (“Program”), and Edmund D. Andrews (“Consultant”), a private consultant. The following persons are authorized to represent the parties through execution of this Agreement: Diane Wilson of the Foundation, Jason Farnsworth of the Program, and Dr. Ned Andrews.

**2. Purpose of Agreement and Authority.** The purpose of this Agreement is to allow the Foundation, acting as the fiscal agent for the Governance Committee (GC) of the Program, to retain the services of the Consultant as member of the Program’s Independent Scientific Advisory Committee (ISAC). This Agreement describes a **one-year (July 2022 through June 2023) commitment of service** on the part of the Consultant. The one-year term of service is at the discretion of the GC and the amount of the annual payment to the Consultant under this Agreement will be developed through the course of the Program’s annual budget process and approved annually by the GC. This Agreement supersedes all previous and current related Agreements and Amendments.

#### **TERMS AND CONDITIONS.**

**3. Term of Agreement.** This Agreement is effective when all parties execute it. The term of this Agreement is from the date of signing through the later of June 30, 2023 or any extension approved in writing. The services to be performed under this Agreement will commence upon signing of this Agreement.



**4. Payment.**

**A. Stipend.** The Program agrees to pay the Consultant **\$36,400** for the following services to be performed under this Agreement:

| ISAC Cost Item  | Estimated FY22 Cost |
|---|---------------------|
| <b>2022 ISAC Fall Meeting (in-person meeting in September 2022 in conjunction with GC Quarterly Meeting)</b> <ul style="list-style-type: none"> <li>In-person meeting in Kearney, NE to discuss status of Science Plan implementation and to support ISAC member field trips to PRRIP management and science activities on the ground</li> <li>4-day meeting (1.5 day GC meeting, 1.5 day ISAC meeting, 1 day travel) = \$225/hour x 8-hour day x 4 days = \$7,200</li> <li>Meeting prep &amp; post-meeting discussion = \$225/hour x 8-hour day x 2 days = \$3,600</li> <li>Travel expenses = \$1,000 flight + \$1,000 additional (hotel, meals, airport parking, ground transportation, baggage) = \$2,000</li> </ul> | <b>\$12,800</b>     |
| <b>2023 PRRIP Science Plan Reporting Session (in-person meeting in Feb. 2023)</b> <ul style="list-style-type: none"> <li>In-person meeting in Omaha, NE to discuss status of Science Plan implementation and annual State of the Platte Report</li> <li>4-day meeting (3 days meeting, 1 day travel) = \$225/hour x 8-hour day x 4 days = \$7,200</li> <li>Meeting prep &amp; post-meeting discussion = \$200/hour x 8-hour day x 2 days = \$3,600</li> <li>Travel expenses = \$1,000 flight + \$1,000 additional (hotel, meals, airport parking, ground transportation, baggage) = \$2,000</li> </ul>  | <b>\$12,800</b>     |
| <b>March 2023 PRRIP GC Quarterly Meeting</b> <ul style="list-style-type: none"> <li>ISAC members virtually attend GC Quarterly Meeting to discuss recommendations and guidance from 2023 Science Plan Reporting Session; Chair and Vice Chair make presentation to GC on behalf of ISAC</li> <li>1-day meeting = \$225/hour x 8-hour day = \$1,800</li> </ul>   | <b>\$1,800</b>      |
| <b>Additional Document Review and/or Specific ISAC Member Input</b> <ul style="list-style-type: none"> <li>Review Program documents/products and provide specific guidance as requested by GC and EDO</li> <li>5 days review x \$225/hour x 8-hour day = \$9,000</li> </ul>   | <b>\$9,000</b>      |
| <b>Total</b>  | <b>\$36,400</b>     |

The amounts for each task are estimates only but are not to be exceeded unless authorized in writing by the Program. The Agreement total amount is controlling and is a ceiling price that Consultant exceeds at its own risk. Payment shall be made directly to Consultant.



**B. Expenses.** Expenses incurred by Consultant in performing the services described in 4(A) will be reimbursed unless Consultant is reimbursed by his/her respective agency or institution. Reimbursements will be paid according to the following guidelines:

- **Mileage** – Paid according to the prevailing Federal rate.
- **Airfare and Baggage Fees** – Actual expenses at a reasonable and prudent rate verified by receipts.
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- **Rental Car** – Actual expenses at a reasonable and prudent rate verified by receipts.
- **Meals, Taxis, Parking, and Other Associated Travel Expenses** – Actual expenses at a reasonable and prudent rate verified by receipts.

**C. Invoices.** Consultant shall submit four (4) quarterly invoices during each year of membership on the ISAC for the services and expenses described in 4(A) and 4(B). Invoices under this one-year Agreement:

- **Invoice #1** – Submit on September 30, 2022; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.
- **Invoice #2** – Submit on December 31, 2022; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.
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**D. Billing Procedures.** Consultant shall submit invoices as described in 4(C) to the Program's Executive Director (ED). Upon receiving an invoice, the ED will review and approve the invoice and advise the Foundation of approval. The Foundation will make payment of these funds directly to Consultant within 30 days of receiving notice of approval. Payments are due within 60 days after the billing date.

**Billing Point of Contact (Program):**

Mr. Jason Farnsworth, Executive Director  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

**E. Withholding of Payment.** If a work element has not been received by the Program by the dates established in this Agreement, the Program may withhold all payments beginning with the month following that date until such deficiency has been corrected.

**F. Final Completion and Payment.** Final payment shall be made upon receipt of the final invoice and, if applicable, execution of the final amendment to the Agreement documenting the final contract amount.



84 **5. Responsibilities of Consultant.**

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86 **A. Scope of Services.** The Consultant shall perform the specific services required under this Agreement  
87 in a satisfactory and proper manner.

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89 **B. Personnel.** All services required hereunder will be performed by Consultant and Consultant shall be  
90 fully qualified and authorized, licensed, or permitted under state law to perform such services, if state  
91 law requires such authorization, license, or permit.

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93 **C. Subcontracts.** Consultant may not engage any subcontractors, outside associates, or consultants for  
94 any part of the work to be performed pursuant to this Agreement.

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96 **D. Requests from the Program.** The Consultant shall be responsible and responsive to the Program and  
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121 **D. Provide Criteria.** The ED Office shall provide all criteria and full information regarding its requirements  
122 for the services.

123  
124 **7. Special Provisions.**

125  
126 **A. No Finder's Fees.** No finder's fee, employment agency fee, or other such fee related to the  
127 procurement of this Contract shall be paid by either party.



- B. Publication.** It is understood that the results of this work may be available to the Consultant for publication and use in connection with related work. Use of this work for publication and related work by the Consultant must be conducted with prior authorization from the Program's Technical Point of Contact.
- C. Publicity.** Any publicity or media contact associated with the Consultant's services and the result of those services provided under this Agreement shall be the sole responsibility of the Program. Media requests of the Consultant should be directed to the Director of Operations, Administration, and Human Dimensions in the EDO.
- D. Monitor Activities.** The Program shall have the right to monitor all Contract-related activities of Consultant. This shall include, but not be limited to, the right to make site inspections at any time, to bring experts and consultants on site to examine or evaluate completed work or work in progress, and to observe all Consultant personnel in every phase of performance of Contract-related work.
- E. Kickbacks.** The Consultant certifies and warrants that no gratuities, kickbacks or contingency fees were paid in connection with this Contract, nor were any fees, commissions, gifts, or other considerations made contingent upon the award of this Contract. If the Consultant breaches or violates this warranty, the Program may, at its discretion, terminate this Contract without liability to the Program, or deduct from the Contract price or consideration, or otherwise recover, the full amount of any commission, percentage, brokerage, or contingency fee.
- F. Debarment and Suspension.** Consultant certifies by signing this Contract that neither Consultant nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any federal department or agency from participation in the transaction covered by this Contract.
- G. Anti-Lobbying.** Consultant makes the representations set forth on the Certification Regarding Lobbying, which is attached as Exhibit A and incorporated by reference as part of this Contract. Consultant shall execute such Certification at the time of executing this Agreement.
- H. Office Space, Equipment, and Supplies.** The Consultant will supply its own office space, equipment, and supplies.
- 8. General Provisions.**
- A. Amendments.** Any changes, modifications, revisions, or amendments to this Agreement which are mutually agreed upon by the parties to this Agreement shall be incorporated by written instrument, executed and signed by all Parties to this Agreement.
- B. Applicable Law/Venue.** The construction, interpretation and enforcement of this Agreement shall be governed by the laws of the State of Nebraska. The Courts of the State of Nebraska shall have jurisdiction over this Agreement and the parties.
- C. Assignment/Agreement Not Used as Collateral.** Neither party shall assign or otherwise transfer any of the rights or delegate any of the duties set forth in this Agreement without the prior written consent



of the other party. The Consultant shall not use this Agreement, or any portion thereof, for collateral for any financial obligation, without the prior written permission of the Program.

**D. Audit/Access to Records.** The Program, the Foundation, and any of their representatives shall have access to any books, documents, papers, and records of the Consultant which are pertinent to this Agreement. The Consultant shall, immediately upon receiving written instruction from the Program or Foundation, provide to the Foundation or any governmental entity, independent auditor, accountant, or accounting firm, all books, documents, papers and records of the Consultant which are pertinent to this Agreement. The Consultant shall cooperate fully with the Foundation or any such governmental entity, independent auditor, accountant, or accounting firm, during the entire course of any audit authorized by or required of the Program.

**E. Availability of Funds.** Each payment obligation of the Program is conditioned upon the availability of funds and continuation of the Platte River Recovery Implementation Program. If funds are not allocated and available for the continuance of the services performed by the Consultant, the Agreement and/or applicable task order may be terminated by the Program at the end of the period for which the funds are available. The Program shall notify the Consultant at the earliest possible time of the services which will or may be affected by a shortage of funds. No penalty shall accrue to the Program in the event this provision is exercised, and the Program shall not be obligated or liable for any future payments due or for any damages as a result of termination under this section. This provision shall not be construed to permit the Program to terminate this Agreement to acquire similar services from another party.

**F. Award of Related Contracts.** The Program may undertake or award supplemental or successor contracts for work related to this Contract. The Consultant shall cooperate fully with other contractors and the Program in all such cases.

**G. Compliance with Law.** The Consultant shall keep informed of and comply with all applicable federal, state and local laws and regulations in the performance of this Contract.

**H. Confidentiality of Information.** All documents, data compilations, reports, computer programs, photographs, and any other work provided to or produced by the Consultant in the performance of this Agreement shall be kept confidential by the Consultant unless written permission is granted by the Program for its release.

**I. Conflicts of Interest**

**(i)** Consultant shall not engage in providing consultation to or representation of clients, agencies or firms which may constitute a conflict of interest giving rise to a disadvantage to the Program or a disclosure which would adversely affect the interests of the Program. Consultant shall notify the Program of any potential or actual conflicts of interest arising during the course of the Consultant's performance under this Agreement. This Agreement may be terminated in the event a conflict of interest arises. Termination of the Agreement will be subject to a mutual settlement of accounts. In the event the Agreement is terminated under this provision, the Consultant shall take steps to ensure that the file, evidence, evaluation and data are provided to the Program or its designee. This does not prohibit or affect the



Consultant's ability to engage in consultations, evaluations or representation under agreement with other agencies, firms, facilities, or attorneys so long as no conflict exists.

- (ii) A conflict of interest warranting termination of the Agreement includes, but is not necessarily limited to, representing a client in an adversarial proceeding against the Platte River Recovery Implementation Program, its signatories, boards, commissions, or the Foundation, or initiating suits in equity including injunctions, declaratory judgments, writs of prohibition or *quo warranto*.

**J. Entirety of Agreement.** This Agreement, consisting of nine (9) pages, represents the entire and integrated Agreement between the Parties and supersedes all prior negotiations, representations, and agreements, whether written or oral.

**K. Force Majeure.** Neither party shall be liable for failure to perform under this Agreement if such failure to perform arises out of causes beyond the control and without the fault or negligence of the nonperforming party. Such causes may include, but are not limited to, acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, freight embargoes, and unusually severe weather. This provision shall become effective only if the party failing to perform immediately notifies the other party of the extent and nature of the problem, limits delay in performance to that required by the event and takes all reasonable steps to minimize delays. This provision shall not be effective unless the failure to perform is beyond the control and without the fault or negligence of the nonperforming party.

**L. Indemnification.** The Consultant shall indemnify and hold harmless the Foundation, the Program, the ED Office, and their officers, agents, employees, successors and assignees from any and all claims, lawsuits, losses and liability arising out of Consultant's failure to perform any of Consultant's duties and obligations hereunder or in connection with the negligent performance of Consultant's duties or obligations, including but not limited to any claims, lawsuits, losses or liability arising out of Consultant's malpractice. The obligations of this paragraph shall survive termination of this Contract.

**M. Independent Contractor.** The Consultant shall function as an independent contractor for the purposes of this Contract and shall not be considered an employee of the Program, Foundation, or ED Office for any purpose. The Consultant shall assume sole responsibility for any debts or liabilities that may be incurred by the Consultant in fulfilling the terms of this Contract and shall be solely responsible for the payment of all federal, state and local taxes which may accrue because of this Contract. Nothing in this Contract shall be interpreted as authorizing the Consultant or its agents and/or employees to act as an agent or representative for or on behalf of the Foundation or the Program, or to incur any obligation of any kind on the behalf of the Foundation or the Program. The Consultant agrees that no health/hospitalization benefits, workers' compensation and/or similar benefits available to Foundation, Program, or ED Office employees will inure to the benefit of the Consultant or the Consultant's agents and/or employees as a result of this Contract.

**N. Notices.** All notices arising out of, or from, the provisions of this Agreement shall be in writing and given to the parties at the address provided under this Agreement, either by regular mail, e-mail, or delivery in person. Notice is effective upon delivery.





- O. Notice of Proposed Sale or Transfer of the Consultant.** The Consultant shall provide the Program with the earliest possible advance notice of any proposed sale or transfer or any proposed merger or consolidation of the assets of the Consultant. Such notice shall be provided in accordance with the notice provision of this Agreement.
- P. Ownership of Documents/Work Product/Materials.** All documents, reports, records, field notes, data, samples, specimens, and materials of any kind resulting from performance of this Agreement are at all times the property of the Program.
- Q. Patent or Copyright Protection.** The Consultant recognizes that certain proprietary matters or techniques may be subject to patent, trademark, copyright, license or other similar restrictions, and pledges that no work performed by the Consultant or its contractors will violate any such restriction.
- R. Taxes.** The Consultant shall pay all taxes and other such amounts required by federal, state and local law, including but not limited to federal and state income taxes, social security taxes, workers' compensation, unemployment insurance, and sales taxes.
- S. Termination of Agreement.** This Agreement may be terminated, without cause by Program upon fifteen (15) days written notice. This Agreement may be terminated immediately for cause if Consultant fails to perform in accordance with the terms of this Agreement. Consultant shall likewise have the right to unilaterally terminate the agreement for cause. In the event of termination, Program shall pay Consultant for all reasonable work performed up to the effective date of the termination.
- T. Third Party Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this Agreement shall not be construed so as to create such status. The rights, duties and obligations contained in this Agreement shall operate only between the parties to this Agreement and shall inure solely to the benefit of the parties to this Agreement. The provisions of this Agreement are intended only to assist the parties in determining and performing their obligations under this Agreement.
- U. Time is of the Essence.** Time is of the essence in all provisions of the Contract.
- V. Titles Not Controlling.** Titles of paragraphs are for reference only and shall not be used to construe the language in this Contract.
- W. Waiver.** The waiver of any breach of any term or condition in this Contract shall not be deemed a waiver of any prior or subsequent breach.





## 9. Contacts.

### **Administrative Point of Contact (Foundation):**

Diane M. Wilson  
 Manager of Public/Private Partnerships  
 Nebraska Community Foundation  
 PO Box 83107  
 Lincoln, Nebraska 68501-3107  
 Phone: (402) 323-7330  
 Email: [dwilson@nebcommfound.org](mailto:dwilson@nebcommfound.org)

### **Administrative Point of Contact (Program):**

Mr. Jason Farnsworth, Executive Director  
 Platte River Recovery Implementation Program  
 Headwaters Corporation  
 4111 4<sup>th</sup> Avenue, Suite 6  
 Kearney, Nebraska 68845  
 Phone: (308) 237-5728  
 Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

### **Technical Point of Contact (Program):**

Dr. Chadwin Smith  
 Platte River Recovery Implementation Program  
 Headwaters Corporation  
 4111 4<sup>th</sup> Avenue, Suite 6  
 Kearney, Nebraska 68845  
 Phone: (308) 237-5728  
 Email: [smithc@headwaterscorp.com](mailto:smithc@headwaterscorp.com)

### **Administrative and Technical Point of Contact (Consultant):**

Dr. Edmund D. Andrews  
 766 Grant Place  
 Boulder, CO 80302  
 Phone: (303) 939-9398  
 Email: [ned\\_andrews@att.net](mailto:ned_andrews@att.net)



**10. Signatures.** By signing this Agreement, the undersigned certify that they have read and understood it, that they agree to be bound by the terms of this Agreement, that they have the authority to sign it, and that their respective Party agrees to be bound by the terms of the Agreement.

**NEBRASKA COMMUNITY FOUNDATION**

\_\_\_\_\_  
Diane M. Wilson  
Manager of Public/Private Partnerships  
TIN# 47-0769903

\_\_\_\_\_  
Date

**CONSULTANT**

\_\_\_\_\_  
Edmund D. Andrews

\_\_\_\_\_  
Date



## EXHIBIT A Certification Regarding Lobbying

The undersigned certifies, on behalf of Consultant, that to the best of his or her knowledge and belief:

1. No federal appropriated funds have been paid or will be paid, by or on behalf of Consultant, to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. No registrant under the Lobbying Disclosure Act of 1995 has made any lobbying contacts on behalf of the Consultant with respect to the federal grant or cooperative agreement under which the Consultant is receiving monies.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who makes an expenditure prohibited by Section 1 above or who fails to file or amend the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

### CONSULTANT

**By: Edmund D. Andrews**

\_\_\_\_\_  
Edmund D. Andrews

\_\_\_\_\_  
Date



David L. Galat  
3951 County Road 259  
Fulton, MO 65251-3042

Nebraska Community Foundation  
PO Box 83107  
Lincoln, NE 68501-3107

## PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM

### Agreement between the Nebraska Community Foundation, Platte River Recovery Implementation Program, and David L. Galat

#### Independent Scientific Advisory Committee

**1. Parties.** This Agreement is made and entered into by and between the Nebraska Community Foundation ("Foundation") of Lincoln, Nebraska, representing all signatories to the Platte River Recovery Implementation Program ("Program"), and David L. Galat ("Consultant"), a private consultant. The following persons are authorized to represent the parties through execution of this Agreement: Diane Wilson of the Foundation, Jason Farnsworth of the Program, and Dr. David Galat.

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**7. Special Provisions.**

- A. No Finder's Fees.** No finder's fee, employment agency fee, or other such fee related to the procurement of this Contract shall be paid by either party.





- B. Publication.** It is understood that the results of this work may be available to the Consultant for publication and use in connection with related work. Use of this work for publication and related work by the Consultant must be conducted with prior authorization from the Program’s Technical Point of Contact.
- C. Publicity.** Any publicity or media contact associated with the Consultant’s services and the result of those services provided under this Agreement shall be the sole responsibility of the Program. Media requests of the Consultant should be directed to the Director of Operations, Administration, and Human Dimensions in the EDO.
- D. Monitor Activities.** The Program shall have the right to monitor all Contract-related activities of Consultant. This shall include, but not be limited to, the right to make site inspections at any time, to bring experts and consultants on site to examine or evaluate completed work or work in progress, and to observe all Consultant personnel in every phase of performance of Contract-related work.
- E. Kickbacks.** The Consultant certifies and warrants that no gratuities, kickbacks or contingency fees were paid in connection with this Contract, nor were any fees, commissions, gifts, or other considerations made contingent upon the award of this Contract. If the Consultant breaches or violates this warranty, the Program may, at its discretion, terminate this Contract without liability to the Program, or deduct from the Contract price or consideration, or otherwise recover, the full amount of any commission, percentage, brokerage, or contingency fee.
- F. Debarment and Suspension.** Consultant certifies by signing this Contract that neither Consultant nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any federal department or agency from participation in the transaction covered by this Contract.
- G. Anti-Lobbying.** Consultant makes the representations set forth on the Certification Regarding Lobbying, which is attached as Exhibit A and incorporated by reference as part of this Contract. Consultant shall execute such Certification at the time of executing this Agreement.
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- 8. General Provisions.**
- A. Amendments.** Any changes, modifications, revisions, or amendments to this Agreement which are mutually agreed upon by the parties to this Agreement shall be incorporated by written instrument, executed and signed by all Parties to this Agreement.
- B. Applicable Law/Venue.** The construction, interpretation and enforcement of this Agreement shall be governed by the laws of the State of Nebraska. The Courts of the State of Nebraska shall have jurisdiction over this Agreement and the parties.
- C. Assignment/Agreement Not Used as Collateral.** Neither party shall assign or otherwise transfer any of the rights or delegate any of the duties set forth in this Agreement without the prior written consent



of the other party. The Consultant shall not use this Agreement, or any portion thereof, for collateral for any financial obligation, without the prior written permission of the Program.

**D. Audit/Access to Records.** The Program, the Foundation, and any of their representatives shall have access to any books, documents, papers, and records of the Consultant which are pertinent to this Agreement. The Consultant shall, immediately upon receiving written instruction from the Program or Foundation, provide to the Foundation or any governmental entity, independent auditor, accountant, or accounting firm, all books, documents, papers and records of the Consultant which are pertinent to this Agreement. The Consultant shall cooperate fully with the Foundation or any such governmental entity, independent auditor, accountant, or accounting firm, during the entire course of any audit authorized by or required of the Program.

**E. Availability of Funds.** Each payment obligation of the Program is conditioned upon the availability of funds and continuation of the Platte River Recovery Implementation Program. If funds are not allocated and available for the continuance of the services performed by the Consultant, the Agreement and/or applicable task order may be terminated by the Program at the end of the period for which the funds are available. The Program shall notify the Consultant at the earliest possible time of the services which will or may be affected by a shortage of funds. No penalty shall accrue to the Program in the event this provision is exercised, and the Program shall not be obligated or liable for any future payments due or for any damages as a result of termination under this section. This provision shall not be construed to permit the Program to terminate this Agreement to acquire similar services from another party.

**F. Award of Related Contracts.** The Program may undertake or award supplemental or successor contracts for work related to this Contract. The Consultant shall cooperate fully with other contractors and the Program in all such cases.

**G. Compliance with Law.** The Consultant shall keep informed of and comply with all applicable federal, state and local laws and regulations in the performance of this Contract.

**H. Confidentiality of Information.** All documents, data compilations, reports, computer programs, photographs, and any other work provided to or produced by the Consultant in the performance of this Agreement shall be kept confidential by the Consultant unless written permission is granted by the Program for its release.

**I. Conflicts of Interest**

(i) Consultant shall not engage in providing consultation to or representation of clients, agencies or firms which may constitute a conflict of interest giving rise to a disadvantage to the Program or a disclosure which would adversely affect the interests of the Program. Consultant shall notify the Program of any potential or actual conflicts of interest arising during the course of the Consultant's performance under this Agreement. This Agreement may be terminated in the event a conflict of interest arises. Termination of the Agreement will be subject to a mutual settlement of accounts. In the event the Agreement is terminated under this provision, the Consultant shall take steps to ensure that the file, evidence, evaluation and data are provided to the Program or its designee. This does not prohibit or affect the



Consultant's ability to engage in consultations, evaluations or representation under agreement with other agencies, firms, facilities, or attorneys so long as no conflict exists.

- (ii) A conflict of interest warranting termination of the Agreement includes, but is not necessarily limited to, representing a client in an adversarial proceeding against the Platte River Recovery Implementation Program, its signatories, boards, commissions, or the Foundation, or initiating suits in equity including injunctions, declaratory judgments, writs of prohibition or *quo warranto*.

**J. Entirety of Agreement.** This Agreement, consisting of nine (9) pages, represents the entire and integrated Agreement between the Parties and supersedes all prior negotiations, representations, and agreements, whether written or oral.

**K. Force Majeure.** Neither party shall be liable for failure to perform under this Agreement if such failure to perform arises out of causes beyond the control and without the fault or negligence of the nonperforming party. Such causes may include, but are not limited to, acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, freight embargoes, and unusually severe weather. This provision shall become effective only if the party failing to perform immediately notifies the other party of the extent and nature of the problem, limits delay in performance to that required by the event and takes all reasonable steps to minimize delays. This provision shall not be effective unless the failure to perform is beyond the control and without the fault or negligence of the nonperforming party.

**L. Indemnification.** The Consultant shall indemnify and hold harmless the Foundation, the Program, the ED Office, and their officers, agents, employees, successors and assignees from any and all claims, lawsuits, losses and liability arising out of Consultant's failure to perform any of Consultant's duties and obligations hereunder or in connection with the negligent performance of Consultant's duties or obligations, including but not limited to any claims, lawsuits, losses or liability arising out of Consultant's malpractice. The obligations of this paragraph shall survive termination of this Contract.

**M. Independent Contractor.** The Consultant shall function as an independent contractor for the purposes of this Contract and shall not be considered an employee of the Program, Foundation, or ED Office for any purpose. The Consultant shall assume sole responsibility for any debts or liabilities that may be incurred by the Consultant in fulfilling the terms of this Contract and shall be solely responsible for the payment of all federal, state and local taxes which may accrue because of this Contract. Nothing in this Contract shall be interpreted as authorizing the Consultant or its agents and/or employees to act as an agent or representative for or on behalf of the Foundation or the Program, or to incur any obligation of any kind on the behalf of the Foundation or the Program. The Consultant agrees that no health/hospitalization benefits, workers' compensation and/or similar benefits available to Foundation, Program, or ED Office employees will inure to the benefit of the Consultant or the Consultant's agents and/or employees as a result of this Contract.

**N. Notices.** All notices arising out of, or from, the provisions of this Agreement shall be in writing and given to the parties at the address provided under this Agreement, either by regular mail, e-mail, or delivery in person. Notice is effective upon delivery.



- O. Notice of Proposed Sale or Transfer of the Consultant.** The Consultant shall provide the Program with the earliest possible advance notice of any proposed sale or transfer or any proposed merger or consolidation of the assets of the Consultant. Such notice shall be provided in accordance with the notice provision of this Agreement.
- P. Ownership of Documents/Work Product/Materials.** All documents, reports, records, field notes, data, samples, specimens, and materials of any kind resulting from performance of this Agreement are at all times the property of the Program.
- Q. Patent or Copyright Protection.** The Consultant recognizes that certain proprietary matters or techniques may be subject to patent, trademark, copyright, license or other similar restrictions, and pledges that no work performed by the Consultant or its contractors will violate any such restriction.
- R. Taxes.** The Consultant shall pay all taxes and other such amounts required by federal, state and local law, including but not limited to federal and state income taxes, social security taxes, workers' compensation, unemployment insurance, and sales taxes.
- S. Termination of Agreement.** This Agreement may be terminated, without cause by Program upon fifteen (15) days written notice. This Agreement may be terminated immediately for cause if Consultant fails to perform in accordance with the terms of this Agreement. Consultant shall likewise have the right to unilaterally terminate the agreement for cause. In the event of termination, Program shall pay Consultant for all reasonable work performed up to the effective date of the termination.
- T. Third Party Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this Agreement shall not be construed so as to create such status. The rights, duties and obligations contained in this Agreement shall operate only between the parties to this Agreement and shall inure solely to the benefit of the parties to this Agreement. The provisions of this Agreement are intended only to assist the parties in determining and performing their obligations under this Agreement.
- U. Time is of the Essence.** Time is of the essence in all provisions of the Contract.
- V. Titles Not Controlling.** Titles of paragraphs are for reference only and shall not be used to construe the language in this Contract.
- W. Waiver.** The waiver of any breach of any term or condition in this Contract shall not be deemed a waiver of any prior or subsequent breach.



## 9. Contacts.

### **Administrative Point of Contact (Foundation):**

Diane M. Wilson  
Manager of Public/Private Partnerships  
Nebraska Community Foundation  
PO Box 83107  
Lincoln, Nebraska 68501-3107  
Phone: (402) 323-7330  
Email: [dwilson@nebcommfound.org](mailto:dwilson@nebcommfound.org)

### **Administrative Point of Contact (Program):**

Mr. Jason Farnsworth, Executive Director  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

### **Technical Point of Contact (Program):**

Dr. Chadwin Smith  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [smithc@headwaterscorp.com](mailto:smithc@headwaterscorp.com)

### **Administrative and Technical Point of Contact (Consultant):**

Dr. David L. Galat  
3951 County Road 259  
Fulton, MO 65251-3042  
Phone: (573) 303-6914  
Email: [galatd@missouri.edu](mailto:galatd@missouri.edu)



**10. Signatures.** By signing this Agreement, the undersigned certify that they have read and understood it, that they agree to be bound by the terms of this Agreement, that they have the authority to sign it, and that their respective Party agrees to be bound by the terms of the Agreement.

**NEBRASKA COMMUNITY FOUNDATION**

\_\_\_\_\_  
Diane M. Wilson  
Manager of Public/Private Partnerships  
TIN# 47-0769903

\_\_\_\_\_  
Date

**CONSULTANT**

\_\_\_\_\_  
David L. Galat

\_\_\_\_\_  
Date



**EXHIBIT A**  
**Certification Regarding Lobbying**

The undersigned certifies, on behalf of Consultant, that to the best of his or her knowledge and belief:

1. No federal appropriated funds have been paid or will be paid, by or on behalf of Consultant, to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. No registrant under the Lobbying Disclosure Act of 1995 has made any lobbying contacts on behalf of the Consultant with respect to the federal grant or cooperative agreement under which the Consultant is receiving monies.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who makes an expenditure prohibited by Section 1 above or who fails to file or amend the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

**CONSULTANT**

**By: David L. Galat**

\_\_\_\_\_  
David L. Galat

\_\_\_\_\_  
Date





Dr. Jennifer A. Hoeting  
195 Moran Way  
Santa Cruz, CA 95062

Nebraska Community Foundation  
PO Box 83107  
Lincoln, NE 68501-3107

## PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM

### Agreement between the Nebraska Community Foundation, Platte River Recovery Implementation Program, and Jennifer A. Hoeting

#### Independent Scientific Advisory Committee

**1. Parties.** This Agreement is made and entered into by and between the Nebraska Community Foundation ("Foundation") of Lincoln, Nebraska, representing all signatories to the Platte River Recovery Implementation Program ("Program"), and Jennifer A. Hoeting ("Consultant"), a private consultant. The following persons are authorized to represent the parties through execution of this Agreement: Diane Wilson of the Foundation, Jason Farnsworth of the Program, and Dr. Jennifer Hoeting.

**2. Purpose of Agreement and Authority.** The purpose of this Agreement is to allow the Foundation, acting as the fiscal agent for the Governance Committee (GC) of the Program, to retain the services of the Consultant as member of the Program's Independent Scientific Advisory Committee (ISAC). This Agreement describes a **three-year (July 2022 through June 2025) commitment of service** on the part of the Consultant. The three-year term of service is at the discretion of the GC and the amount of the annual payment to the Consultant under this Agreement will be developed through the course of the Program's annual budget process and approved annually by the GC. This Agreement supersedes all previous and current related Agreements and Amendments.

#### TERMS AND CONDITIONS.

**3. Term of Agreement.** This Agreement is effective when all parties execute it. The term of this Agreement is from the date of signing through the later of June 30, 2025 or any extension approved in writing. The services to be performed under this Agreement will commence upon signing of this Agreement.

**4. Payment.**

- A. Stipend.** The Program agrees to pay the Consultant **\$43,600** for the following services to be performed in during Year 1 (2022-2023) of this Agreement:

| ISAC Cost Item   | Estimated FY22 Cost |
|--|---------------------|
| <b>2022 ISAC Fall Meeting (in-person meeting in September 2022 in conjunction with GC Quarterly Meeting)</b> <ul style="list-style-type: none"><li>In-person meeting in Kearney, NE to discuss status of Science Plan implementation and to support ISAC member field trips to PRRIP management and science activities on the ground</li><li>4-day meeting (1.5 day GC meeting, 1.5 day ISAC meeting, 1 day travel) = \$225/hour x 8-hour day x 4 days = \$7,200</li><li>Meeting prep &amp; post-meeting discussion = \$225/hour x 8-hour day x 2 days = \$3,600</li><li>Travel expenses = \$1,000 flight + \$1,000 additional (hotel, meals, airport parking, ground transportation, baggage) = \$2,000</li></ul> | <b>\$12,800</b>     |
| <b>2023 PRRIP Science Plan Reporting Session (in-person meeting in Feb. 2023)</b> <ul style="list-style-type: none"><li>In-person meeting in Omaha, NE to discuss status of Science Plan implementation and annual State of the Platte Report</li><li>4-day meeting (3 days meeting, 1 day travel) = \$225/hour x 8-hour day x 4 days = \$7,200</li><li>Meeting prep &amp; post-meeting discussion = \$200/hour x 8-hour day x 2 days = \$3,600</li><li>Travel expenses = \$1,000 flight + \$1,000 additional (hotel, meals, airport parking, ground transportation, baggage) = \$2,000</li></ul>  | <b>\$12,800</b>     |
| <b>March 2023 PRRIP GC Quarterly Meeting</b> <ul style="list-style-type: none"><li>ISAC members virtually attend GC Quarterly Meeting to discuss recommendations and guidance from 2023 Science Plan Reporting Session; Chair and Vice Chair make presentation to GC on behalf of ISAC</li><li>1-day meeting = \$225/hour x 8-hour day = \$1,800</li></ul>   | <b>\$1,800</b>      |
| <b>Additional Document Review and/or Specific ISAC Member Input</b> <ul style="list-style-type: none"><li>Review Program documents/products and provide specific guidance as requested by GC and EDO</li><li>5 days review x \$225/hour x 8-hour day = \$9,000</li></ul>   | <b>\$9,000</b>      |
| <b>ISAC Chair and Vice Chair (or Co-Chairs)</b> <ul style="list-style-type: none"><li>Additional time to work with PRRIP EDO between ISAC meetings to coordinate ISAC discussion and prepare presentations/documents for the GC</li><li>4 days of review time x \$225/hour x 8-hour day = \$7,200</li></ul>  | <b>\$7,200</b>      |
| <b>Total</b>   | <b>\$43,600</b>     |

The amounts for each task are estimates only but are not to be exceeded unless authorized in writing by the Program. The Agreement total amount is controlling and is a ceiling price that Consultant exceeds at its own risk. Payment shall be made directly to Consultant.



**B. Expenses.** Expenses incurred by Consultant in performing the services described in 4(A) will be reimbursed unless Consultant is reimbursed by his/her respective agency or institution. Reimbursements will be paid according to the following guidelines:

- **Mileage** – Paid according to the prevailing Federal rate.
- **Airfare and Baggage Fees** – Actual expenses at a reasonable and prudent rate verified by receipts.
- **Lodging** – Actual expenses at a reasonable and prudent rate verified by receipts.
- **Rental Car** – Actual expenses at a reasonable and prudent rate verified by receipts.
- **Meals, Taxis, Parking, and Other Associated Travel Expenses** – Actual expenses at a reasonable and prudent rate verified by receipts.

**C. Invoices.** Consultant shall submit four (4) quarterly invoices during each year of membership on the ISAC for the services and expenses described in 4(A) and 4(B). Invoices for Year 1:

- **Invoice #1** – Submit on September 30, 2022; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.
- **Invoice #2** – Submit on December 31, 2022; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.
- **Invoice #3** – Submit on March 31, 2023; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.
- **Invoice #4** – Submit on June 30, 2023; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.

**D. Billing Procedures.** Consultant shall submit invoices as described in 4(C) to the Program's Executive Director (ED). Upon receiving an invoice, the ED will review and approve the invoice and advise the Foundation of approval. The Foundation will make payment of these funds directly to Consultant within 30 days of receiving notice of approval. Payments are due within 60 days after the billing date.

**Billing Point of Contact (Program):**

Mr. Jason Farnsworth, Executive Director  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

**E. Withholding of Payment.** If a work element has not been received by the Program by the dates established in this Agreement, the Program may withhold all payments beginning with the month following that date until such deficiency has been corrected.

**F. Final Completion and Payment.** Final payment shall be made upon receipt of the final invoice and, if applicable, execution of the final amendment to the Agreement documenting the final contract amount.



83 **5. Responsibilities of Consultant.**

84  
85 **A. Scope of Services.** The Consultant shall perform the specific services required under this Agreement  
86 in a satisfactory and proper manner.

87  
88 **B. Personnel.** All services required hereunder will be performed by Consultant and Consultant shall be  
89 fully qualified and authorized, licensed, or permitted under state law to perform such services, if state  
90 law requires such authorization, license, or permit.

91  
92 **C. Subcontracts.** Consultant may not engage any subcontractors, outside associates, or consultants for  
93 any part of the work to be performed pursuant to this Agreement.

94  
95 **D. Requests from the Program.** The Consultant shall be responsible and responsive to the Program and  
96 the ED Office in their requests and requirements.

97  
98 **E. Presentation of Information.** The Consultant shall compile and present all information clearly and  
99 concisely in a professional manner.

100  
101 **F. Inspection and Acceptance.** All deliverables furnished by the Consultant shall be subject to rigorous  
102 review by the Program and the ED Office prior to acceptance.

103  
104 **6. Responsibilities of the Program.**

105  
106 **A. Designated Representative.** The Executive Director of the Program shall act as the Program's  
107 administrative representative with respect to the Consultant's service to be performed under this  
108 Agreement and shall have complete authority to transmit instructions, receive information, and  
109 interpret and define the Program's policies and decisions with respect to services covered by this  
110 Agreement.

111  
112 **B. Information to be furnished to the Consultant.** All information as is available to the Program and  
113 necessary for the carrying out work under this Agreement shall be furnished to the Consultant without  
114 charge and the ED Office shall cooperate with the Consultant in the carrying out of the project.

115  
116 **C. Review of Information.** The ED Office shall examine all information presented by the Consultant and  
117 shall promptly render in writing the Program's decisions pertaining thereto within specified time  
118 periods.

119  
120 **D. Provide Criteria.** The ED Office shall provide all criteria and full information regarding its requirements  
121 for the services.

122  
123 **7. Special Provisions.**

124  
125 **A. No Finder's Fees.** No finder's fee, employment agency fee, or other such fee related to the  
126 procurement of this Contract shall be paid by either party.



- B. Publication.** It is understood that the results of this work may be available to the Consultant for publication and use in connection with related work. Use of this work for publication and related work by the Consultant must be conducted with prior authorization from the Program's Technical Point of Contact.
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- O. Notice of Proposed Sale or Transfer of the Consultant.** The Consultant shall provide the Program with the earliest possible advance notice of any proposed sale or transfer or any proposed merger or consolidation of the assets of the Consultant. Such notice shall be provided in accordance with the notice provision of this Agreement.
- P. Ownership of Documents/Work Product/Materials.** All documents, reports, records, field notes, data, samples, specimens, and materials of any kind resulting from performance of this Agreement are at all times the property of the Program.
- Q. Patent or Copyright Protection.** The Consultant recognizes that certain proprietary matters or techniques may be subject to patent, trademark, copyright, license or other similar restrictions, and pledges that no work performed by the Consultant or its contractors will violate any such restriction.
- R. Taxes.** The Consultant shall pay all taxes and other such amounts required by federal, state and local law, including but not limited to federal and state income taxes, social security taxes, workers' compensation, unemployment insurance, and sales taxes.
- S. Termination of Agreement.** This Agreement may be terminated, without cause by Program upon fifteen (15) days written notice. This Agreement may be terminated immediately for cause if Consultant fails to perform in accordance with the terms of this Agreement. Consultant shall likewise have the right to unilaterally terminate the agreement for cause. In the event of termination, Program shall pay Consultant for all reasonable work performed up to the effective date of the termination.
- T. Third Party Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this Agreement shall not be construed so as to create such status. The rights, duties and obligations contained in this Agreement shall operate only between the parties to this Agreement and shall inure solely to the benefit of the parties to this Agreement. The provisions of this Agreement are intended only to assist the parties in determining and performing their obligations under this Agreement.
- U. Time is of the Essence.** Time is of the essence in all provisions of the Contract.
- V. Titles Not Controlling.** Titles of paragraphs are for reference only and shall not be used to construe the language in this Contract.
- W. Waiver.** The waiver of any breach of any term or condition in this Contract shall not be deemed a waiver of any prior or subsequent breach.



## 9. Contacts.

### **Administrative Point of Contact (Foundation):**

Diane M. Wilson  
 Manager of Public/Private Partnerships  
 Nebraska Community Foundation  
 PO Box 83107  
 Lincoln, Nebraska 68501-3107  
 Phone: (402) 323-7330  
 Email: [dwilson@nebcommfound.org](mailto:dwilson@nebcommfound.org)

### **Administrative Point of Contact (Program):**

Mr. Jason Farnsworth, Executive Director  
 Platte River Recovery Implementation Program  
 Headwaters Corporation  
 4111 4<sup>th</sup> Avenue, Suite 6  
 Kearney, Nebraska 68845  
 Phone: (308) 237-5728  
 Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

### **Technical Point of Contact (Program):**

Dr. Chadwin Smith  
 Platte River Recovery Implementation Program  
 Headwaters Corporation  
 4111 4<sup>th</sup> Avenue, Suite 6  
 Kearney, Nebraska 68845  
 Phone: (308) 237-5728  
 Email: [smithc@headwaterscorp.com](mailto:smithc@headwaterscorp.com)

### **Administrative and Technical Point of Contact (Consultant):**

Dr. Jennifer A. Hoeting  
 195 Moran Way  
 Santa Cruz, CA 95062  
 Phone: (970) 988-1184  
 Email: [jennifer.hoeting@gmail.com](mailto:jennifer.hoeting@gmail.com)



**10. Signatures.** By signing this Agreement, the undersigned certify that they have read and understood it, that they agree to be bound by the terms of this Agreement, that they have the authority to sign it, and that their respective Party agrees to be bound by the terms of the Agreement.

**NEBRASKA COMMUNITY FOUNDATION**

\_\_\_\_\_  
Diane M. Wilson  
Manager of Public/Private Partnerships  
TIN# 47-0769903

\_\_\_\_\_  
Date

**CONSULTANT**

\_\_\_\_\_  
Jennifer A. Hoeting

\_\_\_\_\_  
Date



**EXHIBIT A**  
**Certification Regarding Lobbying**

The undersigned certifies, on behalf of Consultant, that to the best of his or her knowledge and belief:

1. No federal appropriated funds have been paid or will be paid, by or on behalf of Consultant, to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. No registrant under the Lobbying Disclosure Act of 1995 has made any lobbying contacts on behalf of the Consultant with respect to the federal grant or cooperative agreement under which the Consultant is receiving monies.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who makes an expenditure prohibited by Section 1 above or who fails to file or amend the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

**CONSULTANT**

**By: Jennifer A. Hoeting**

\_\_\_\_\_  
Jennifer A. Hoeting

\_\_\_\_\_  
Date



David R. Marmorek  
ESSA Technologies, Ltd.  
#600-2695 Granville St.  
Vancouver, BC, Canada V6H 3H4

Nebraska Community Foundation  
PO Box 83107  
Lincoln, NE 68501-3107

## PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM

### Agreement between the Nebraska Community Foundation, Platte River Recovery Implementation Program, and David R. Marmorek

#### Independent Scientific Advisory Committee

**1. Parties.** This Agreement is made and entered into by and between the Nebraska Community Foundation (“Foundation”) of Lincoln, Nebraska, representing all signatories to the Platte River Recovery Implementation Program (“Program”), and David R. Marmorek (“Consultant”), a private consultant. The following persons are authorized to represent the parties through execution of this Agreement: Diane Wilson of the Foundation, Jason Farnsworth of the Program, and David Marmorek.

**2. Purpose of Agreement and Authority.** The purpose of this Agreement is to allow the Foundation, acting as the fiscal agent for the Governance Committee (GC) of the Program, to retain the services of the Consultant as member of the Program’s Independent Scientific Advisory Committee (ISAC). This Agreement describes a **three-year (July 2022 through June 2025) commitment of service** on the part of the Consultant. The three-year term of service is at the discretion of the GC and the amount of the annual payment to the Consultant under this Agreement will be developed through the course of the Program’s annual budget process and approved annually by the GC. This Agreement supersedes all previous and current related Agreements and Amendments.

#### **TERMS AND CONDITIONS.**

**3. Term of Agreement.** This Agreement is effective when all parties execute it. The term of this Agreement is from the date of signing through the later of June 30, 2025 or any extension approved in writing. The services to be performed under this Agreement will commence upon signing of this Agreement.

**4. Payment.**

- A. Stipend.** The Program agrees to pay the Consultant **\$43,600** for the following services to be performed in during Year 1 (2022-2023) of this Agreement:

| ISAC Cost Item   | Estimated FY22 Cost |
|--|---------------------|
| <b>2022 ISAC Fall Meeting (in-person meeting in September 2022 in conjunction with GC Quarterly Meeting)</b> <ul style="list-style-type: none"><li>In-person meeting in Kearney, NE to discuss status of Science Plan implementation and to support ISAC member field trips to PRRIP management and science activities on the ground</li><li>4-day meeting (1.5 day GC meeting, 1.5 day ISAC meeting, 1 day travel) = \$225/hour x 8-hour day x 4 days = \$7,200</li><li>Meeting prep &amp; post-meeting discussion = \$225/hour x 8-hour day x 2 days = \$3,600</li><li>Travel expenses = \$1,000 flight + \$1,000 additional (hotel, meals, airport parking, ground transportation, baggage) = \$2,000</li></ul> | <b>\$12,800</b>     |
| <b>2023 PRRIP Science Plan Reporting Session (in-person meeting in Feb. 2023)</b> <ul style="list-style-type: none"><li>In-person meeting in Omaha, NE to discuss status of Science Plan implementation and annual State of the Platte Report</li><li>4-day meeting (3 days meeting, 1 day travel) = \$225/hour x 8-hour day x 4 days = \$7,200</li><li>Meeting prep &amp; post-meeting discussion = \$200/hour x 8-hour day x 2 days = \$3,600</li><li>Travel expenses = \$1,000 flight + \$1,000 additional (hotel, meals, airport parking, ground transportation, baggage) = \$2,000</li></ul>  | <b>\$12,800</b>     |
| <b>March 2023 PRRIP GC Quarterly Meeting</b> <ul style="list-style-type: none"><li>ISAC members virtually attend GC Quarterly Meeting to discuss recommendations and guidance from 2023 Science Plan Reporting Session; Chair and Vice Chair make presentation to GC on behalf of ISAC</li><li>1-day meeting = \$225/hour x 8-hour day = \$1,800</li></ul>   | <b>\$1,800</b>      |
| <b>Additional Document Review and/or Specific ISAC Member Input</b> <ul style="list-style-type: none"><li>Review Program documents/products and provide specific guidance as requested by GC and EDO</li><li>5 days review x \$225/hour x 8-hour day = \$9,000</li></ul>   | <b>\$9,000</b>      |
| <b>ISAC Chair and Vice Chair (or Co-Chairs)</b> <ul style="list-style-type: none"><li>Additional time to work with PRRIP EDO between ISAC meetings to coordinate ISAC discussion and prepare presentations/documents for the GC</li><li>4 days of review time x \$225/hour x 8-hour day = \$7,200</li></ul>  | <b>\$7,200</b>      |
| <b>Total</b>   | <b>\$43,600</b>     |

The amounts for each task are estimates only but are not to be exceeded unless authorized in writing by the Program. The Agreement total amount is controlling and is a ceiling price that Consultant exceeds at its own risk. Payment shall be made directly to Consultant.



**B. Expenses.** Expenses incurred by Consultant in performing the services described in 4(A) will be reimbursed unless Consultant is reimbursed by his/her respective agency or institution. Reimbursements will be paid according to the following guidelines:

- **Mileage** – Paid according to the prevailing Federal rate.
- **Airfare and Baggage Fees** – Actual expenses at a reasonable and prudent rate verified by receipts.
- **Lodging** – Actual expenses at a reasonable and prudent rate verified by receipts.
- **Rental Car** – Actual expenses at a reasonable and prudent rate verified by receipts.
- **Meals, Taxis, Parking, and Other Associated Travel Expenses** – Actual expenses at a reasonable and prudent rate verified by receipts.

**C. Invoices.** Consultant shall submit four (4) quarterly invoices during each year of membership on the ISAC for the services and expenses described in 4(A) and 4(B). Invoices for Year 1:

- **Invoice #1** – Submit on September 30, 2022; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.
- **Invoice #2** – Submit on December 31, 2022; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.
- **Invoice #3** – Submit on March 31, 2023; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.
- **Invoice #4** – Submit on June 30, 2023; 25% of the stipend described in 4(A) plus actual expenses verified by receipts.

**D. Billing Procedures.** Consultant shall submit invoices as described in 4(C) to the Program's Executive Director (ED). Upon receiving an invoice, the ED will review and approve the invoice and advise the Foundation of approval. The Foundation will make payment of these funds directly to Consultant within 30 days of receiving notice of approval. Payments are due within 60 days after the billing date.

**Billing Point of Contact (Program):**

Mr. Jason Farnsworth, Executive Director  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

**E. Withholding of Payment.** If a work element has not been received by the Program by the dates established in this Agreement, the Program may withhold all payments beginning with the month following that date until such deficiency has been corrected.

**F. Final Completion and Payment.** Final payment shall be made upon receipt of the final invoice and, if applicable, execution of the final amendment to the Agreement documenting the final contract amount.





84 **5. Responsibilities of Consultant.**

85  
86 **A. Scope of Services.** The Consultant shall perform the specific services required under this Agreement  
87 in a satisfactory and proper manner.

88  
89 **B. Personnel.** All services required hereunder will be performed by Consultant and Consultant shall be  
90 fully qualified and authorized, licensed, or permitted under state law to perform such services, if state  
91 law requires such authorization, license, or permit.

92  
93 **C. Subcontracts.** Consultant may not engage any subcontractors, outside associates, or consultants for  
94 any part of the work to be performed pursuant to this Agreement.

95  
96 **D. Requests from the Program.** The Consultant shall be responsible and responsive to the Program and  
97 the ED Office in their requests and requirements.

98  
99 **E. Presentation of Information.** The Consultant shall compile and present all information clearly and  
100 concisely in a professional manner.

101  
102 **F. Inspection and Acceptance.** All deliverables furnished by the Consultant shall be subject to rigorous  
103 review by the Program and the ED Office prior to acceptance.

104  
105 **6. Responsibilities of the Program.**

106  
107 **A. Designated Representative.** The Executive Director of the Program shall act as the Program's  
108 administrative representative with respect to the Consultant's service to be performed under this  
109 Agreement and shall have complete authority to transmit instructions, receive information, and  
110 interpret and define the Program's policies and decisions with respect to services covered by this  
111 Agreement.

112  
113 **B. Information to be furnished to the Consultant.** All information as is available to the Program and  
114 necessary for the carrying out work under this Agreement shall be furnished to the Consultant without  
115 charge and the ED Office shall cooperate with the Consultant in the carrying out of the project.

116  
117 **C. Review of Information.** The ED Office shall examine all information presented by the Consultant and  
118 shall promptly render in writing the Program's decisions pertaining thereto within specified time  
119 periods.

120  
121 **D. Provide Criteria.** The ED Office shall provide all criteria and full information regarding its requirements  
122 for the services.

123  
124 **7. Special Provisions.**

125  
126 **A. No Finder's Fees.** No finder's fee, employment agency fee, or other such fee related to the  
127 procurement of this Contract shall be paid by either party.



- B. Publication.** It is understood that the results of this work may be available to the Consultant for publication and use in connection with related work. Use of this work for publication and related work by the Consultant must be conducted with prior authorization from the Program's Technical Point of Contact.
- C. Publicity.** Any publicity or media contact associated with the Consultant's services and the result of those services provided under this Agreement shall be the sole responsibility of the Program. Media requests of the Consultant should be directed to the Director of Operations, Administration, and Human Dimensions in the EDO.
- D. Monitor Activities.** The Program shall have the right to monitor all Contract-related activities of Consultant. This shall include, but not be limited to, the right to make site inspections at any time, to bring experts and consultants on site to examine or evaluate completed work or work in progress, and to observe all Consultant personnel in every phase of performance of Contract-related work.
- E. Kickbacks.** The Consultant certifies and warrants that no gratuities, kickbacks or contingency fees were paid in connection with this Contract, nor were any fees, commissions, gifts, or other considerations made contingent upon the award of this Contract. If the Consultant breaches or violates this warranty, the Program may, at its discretion, terminate this Contract without liability to the Program, or deduct from the Contract price or consideration, or otherwise recover, the full amount of any commission, percentage, brokerage, or contingency fee.
- F. Debarment and Suspension.** Consultant certifies by signing this Contract that neither Consultant nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any federal department or agency from participation in the transaction covered by this Contract.
- G. Anti-Lobbying.** Consultant makes the representations set forth on the Certification Regarding Lobbying, which is attached as Exhibit A and incorporated by reference as part of this Contract. Consultant shall execute such Certification at the time of executing this Agreement.
- H. Office Space, Equipment, and Supplies.** The Consultant will supply its own office space, equipment, and supplies.
- 8. General Provisions.**
- A. Amendments.** Any changes, modifications, revisions, or amendments to this Agreement which are mutually agreed upon by the parties to this Agreement shall be incorporated by written instrument, executed and signed by all Parties to this Agreement.
- B. Applicable Law/Venue.** The construction, interpretation and enforcement of this Agreement shall be governed by the laws of the State of Nebraska. The Courts of the State of Nebraska shall have jurisdiction over this Agreement and the parties.
- C. Assignment/Agreement Not Used as Collateral.** Neither party shall assign or otherwise transfer any of the rights or delegate any of the duties set forth in this Agreement without the prior written consent



of the other party. The Consultant shall not use this Agreement, or any portion thereof, for collateral for any financial obligation, without the prior written permission of the Program.

**D. Audit/Access to Records.** The Program, the Foundation, and any of their representatives shall have access to any books, documents, papers, and records of the Consultant which are pertinent to this Agreement. The Consultant shall, immediately upon receiving written instruction from the Program or Foundation, provide to the Foundation or any governmental entity, independent auditor, accountant, or accounting firm, all books, documents, papers and records of the Consultant which are pertinent to this Agreement. The Consultant shall cooperate fully with the Foundation or any such governmental entity, independent auditor, accountant, or accounting firm, during the entire course of any audit authorized by or required of the Program.

**E. Availability of Funds.** Each payment obligation of the Program is conditioned upon the availability of funds and continuation of the Platte River Recovery Implementation Program. If funds are not allocated and available for the continuance of the services performed by the Consultant, the Agreement and/or applicable task order may be terminated by the Program at the end of the period for which the funds are available. The Program shall notify the Consultant at the earliest possible time of the services which will or may be affected by a shortage of funds. No penalty shall accrue to the Program in the event this provision is exercised, and the Program shall not be obligated or liable for any future payments due or for any damages as a result of termination under this section. This provision shall not be construed to permit the Program to terminate this Agreement to acquire similar services from another party.

**F. Award of Related Contracts.** The Program may undertake or award supplemental or successor contracts for work related to this Contract. The Consultant shall cooperate fully with other contractors and the Program in all such cases.

**G. Compliance with Law.** The Consultant shall keep informed of and comply with all applicable federal, state and local laws and regulations in the performance of this Contract.

**H. Confidentiality of Information.** All documents, data compilations, reports, computer programs, photographs, and any other work provided to or produced by the Consultant in the performance of this Agreement shall be kept confidential by the Consultant unless written permission is granted by the Program for its release.

**I. Conflicts of Interest**

**(i)** Consultant shall not engage in providing consultation to or representation of clients, agencies or firms which may constitute a conflict of interest giving rise to a disadvantage to the Program or a disclosure which would adversely affect the interests of the Program. Consultant shall notify the Program of any potential or actual conflicts of interest arising during the course of the Consultant's performance under this Agreement. This Agreement may be terminated in the event a conflict of interest arises. Termination of the Agreement will be subject to a mutual settlement of accounts. In the event the Agreement is terminated under this provision, the Consultant shall take steps to ensure that the file, evidence, evaluation and data are provided to the Program or its designee. This does not prohibit or affect the



Consultant's ability to engage in consultations, evaluations or representation under agreement with other agencies, firms, facilities, or attorneys so long as no conflict exists.

- (ii) A conflict of interest warranting termination of the Agreement includes, but is not necessarily limited to, representing a client in an adversarial proceeding against the Platte River Recovery Implementation Program, its signatories, boards, commissions, or the Foundation, or initiating suits in equity including injunctions, declaratory judgments, writs of prohibition or *quo warranto*.

**J. Entirety of Agreement.** This Agreement, consisting of nine (9) pages, represents the entire and integrated Agreement between the Parties and supersedes all prior negotiations, representations, and agreements, whether written or oral.

**K. Force Majeure.** Neither party shall be liable for failure to perform under this Agreement if such failure to perform arises out of causes beyond the control and without the fault or negligence of the nonperforming party. Such causes may include, but are not limited to, acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, freight embargoes, and unusually severe weather. This provision shall become effective only if the party failing to perform immediately notifies the other party of the extent and nature of the problem, limits delay in performance to that required by the event and takes all reasonable steps to minimize delays. This provision shall not be effective unless the failure to perform is beyond the control and without the fault or negligence of the nonperforming party.

**L. Indemnification.** The Consultant shall indemnify and hold harmless the Foundation, the Program, the ED Office, and their officers, agents, employees, successors and assignees from any and all claims, lawsuits, losses and liability arising out of Consultant's failure to perform any of Consultant's duties and obligations hereunder or in connection with the negligent performance of Consultant's duties or obligations, including but not limited to any claims, lawsuits, losses or liability arising out of Consultant's malpractice. The obligations of this paragraph shall survive termination of this Contract.

**M. Independent Contractor.** The Consultant shall function as an independent contractor for the purposes of this Contract and shall not be considered an employee of the Program, Foundation, or ED Office for any purpose. The Consultant shall assume sole responsibility for any debts or liabilities that may be incurred by the Consultant in fulfilling the terms of this Contract and shall be solely responsible for the payment of all federal, state and local taxes which may accrue because of this Contract. Nothing in this Contract shall be interpreted as authorizing the Consultant or its agents and/or employees to act as an agent or representative for or on behalf of the Foundation or the Program, or to incur any obligation of any kind on the behalf of the Foundation or the Program. The Consultant agrees that no health/hospitalization benefits, workers' compensation and/or similar benefits available to Foundation, Program, or ED Office employees will inure to the benefit of the Consultant or the Consultant's agents and/or employees as a result of this Contract.

**N. Notices.** All notices arising out of, or from, the provisions of this Agreement shall be in writing and given to the parties at the address provided under this Agreement, either by regular mail, e-mail, or delivery in person. Notice is effective upon delivery.



- O. Notice of Proposed Sale or Transfer of the Consultant.** The Consultant shall provide the Program with the earliest possible advance notice of any proposed sale or transfer or any proposed merger or consolidation of the assets of the Consultant. Such notice shall be provided in accordance with the notice provision of this Agreement.
- P. Ownership of Documents/Work Product/Materials.** All documents, reports, records, field notes, data, samples, specimens, and materials of any kind resulting from performance of this Agreement are at all times the property of the Program.
- Q. Patent or Copyright Protection.** The Consultant recognizes that certain proprietary matters or techniques may be subject to patent, trademark, copyright, license or other similar restrictions, and pledges that no work performed by the Consultant or its contractors will violate any such restriction.
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### **Administrative Point of Contact (Foundation):**

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 Email: [dwilson@nebcommfound.org](mailto:dwilson@nebcommfound.org)

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Mr. Jason Farnsworth, Executive Director  
 Platte River Recovery Implementation Program  
 Headwaters Corporation  
 4111 4<sup>th</sup> Avenue, Suite 6  
 Kearney, Nebraska 68845  
 Phone: (308) 237-5728  
 Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

### **Technical Point of Contact (Program):**

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 Platte River Recovery Implementation Program  
 Headwaters Corporation  
 4111 4<sup>th</sup> Avenue, Suite 6  
 Kearney, Nebraska 68845  
 Phone: (308) 237-5728  
 Email: [smithc@headwaterscorp.com](mailto:smithc@headwaterscorp.com)

### **Administrative and Technical Point of Contact (Consultant):**

David R. Marmorek  
 Lead Scientist and Senior Partner  
 ESSA Technologies, Ltd.  
 #600-2695 Granville Street  
 Vancouver, BC V6H 3H4  
 PH: (604) 454-7767  
 Email: [dmarmorek@essa.com](mailto:dmarmorek@essa.com)



339 **10. Signatures.** By signing this Agreement, the undersigned certify that they have read and  
340 understood it, that they agree to be bound by the terms of this Agreement, that they have the authority  
341 to sign it, and that their respective Party agrees to be bound by the terms of the Agreement.  
342

343  
344 **NEBRASKA COMMUNITY FOUNDATION**  
345  
346  
347

348 \_\_\_\_\_  
349 Diane M. Wilson  
350 Manager of Public/Private Partnerships  
351 TIN# 47-0769903  
352  
353

\_\_\_\_\_  
Date

354 **CONSULTANT**  
355  
356  
357

358 \_\_\_\_\_  
359 David R. Marmorek

\_\_\_\_\_  
Date



## EXHIBIT A Certification Regarding Lobbying

The undersigned certifies, on behalf of Consultant, that to the best of his or her knowledge and belief:

1. No federal appropriated funds have been paid or will be paid, by or on behalf of Consultant, to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. No registrant under the Lobbying Disclosure Act of 1995 has made any lobbying contacts on behalf of the Consultant with respect to the federal grant or cooperative agreement under which the Consultant is receiving monies.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who makes an expenditure prohibited by Section 1 above or who fails to file or amend the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

### CONSULTANT

**By: David R. Marmorek**

\_\_\_\_\_  
David R. Marmorek

\_\_\_\_\_  
Date





Aaron T. Pearce  
U.S. Geological Survey  
Northern Prairie Wildlife Research Center  
8711 37th Street SE  
Jamestown, ND 58401

Nebraska Community Foundation  
PO Box 83107  
Lincoln, NE 68501-3107

## **PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM**

### **Agreement between the Nebraska Community Foundation, Platte River Recovery Implementation Program, and Aaron T. Pearce**

#### **Independent Scientific Advisory Committee**

**1. Parties.** This Agreement is made and entered into by and between the Nebraska Community Foundation (“Foundation”) of Lincoln, Nebraska, representing all signatories to the Platte River Recovery Implementation Program (“Program”), and Aaron T. Pearce (“Consultant”) of the U.S. Geological Survey. The following persons are authorized to represent the parties through execution of this Agreement: Diane Wilson of the Foundation, Jason Farnsworth of the Program, and Dr. Aaron Pearce.

**2. Purpose of Agreement and Authority.** The purpose of this Agreement is to allow the Foundation, acting as the fiscal agent for the Governance Committee (GC) of the Program, to retain the services of the Consultant as member of the Program’s Independent Scientific Advisory Committee (ISAC). This Agreement describes a **three-year (July 2022 through June 2025) commitment of service** on the part of the Consultant. The three-year term of service is at the discretion of the GC and the amount of the annual payment to the Consultant under this Agreement will be developed through the course of the Program’s annual budget process and approved annually by the GC. This Agreement supersedes all previous and current related Agreements and Amendments.

#### **TERMS AND CONDITIONS.**

**3. Term of Agreement.** This Agreement is effective when all parties execute it. The term of this Agreement is from the date of signing through the later of June 30, 2025 or any extension approved in writing. The services to be performed under this Agreement will commence upon signing of this Agreement.



#### 4. Payment.

- A. **Stipend.** The Program agrees to pay the Consultant **\$36,400** for the following services to be performed in during Year 1 (2022-2023) of this Agreement:

| ISAC Cost Item  | Estimated FY22 Cost |
|---|---------------------|
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| <b>Total</b>  | <b>\$36,400</b>     |

The amounts for each task are estimates only but are not to be exceeded unless authorized in writing by the Program. The Agreement total amount is controlling and is a ceiling price that Consultant exceeds at its own risk. Payment shall be made directly to Consultant.



**B. Expenses.** Expenses incurred by Consultant in performing the services described in 4(A) will be reimbursed unless Consultant is reimbursed by his/her respective agency or institution. Reimbursements will be paid according to the following guidelines:

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**C. Invoices.** Consultant shall submit four (4) quarterly invoices during each year of membership on the ISAC for the services and expenses described in 4(A) and 4(B). Invoices for Year 1:

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Mr. Jason Farnsworth, Executive Director  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

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85 **5. Responsibilities of Consultant.**

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- E. Kickbacks.** The Consultant certifies and warrants that no gratuities, kickbacks or contingency fees were paid in connection with this Contract, nor were any fees, commissions, gifts, or other considerations made contingent upon the award of this Contract. If the Consultant breaches or violates this warranty, the Program may, at its discretion, terminate this Contract without liability to the Program, or deduct from the Contract price or consideration, or otherwise recover, the full amount of any commission, percentage, brokerage, or contingency fee.
- F. Debarment and Suspension.** Consultant certifies by signing this Contract that neither Consultant nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any federal department or agency from participation in the transaction covered by this Contract.
- G. Anti-Lobbying.** Consultant makes the representations set forth on the Certification Regarding Lobbying, which is attached as Exhibit A and incorporated by reference as part of this Contract. Consultant shall execute such Certification at the time of executing this Agreement.
- H. Office Space, Equipment, and Supplies.** The Consultant will supply its own office space, equipment, and supplies.
- 8. General Provisions.**
- A. Amendments.** Any changes, modifications, revisions, or amendments to this Agreement which are mutually agreed upon by the parties to this Agreement shall be incorporated by written instrument, executed and signed by all Parties to this Agreement.
- B. Applicable Law/Venue.** The construction, interpretation and enforcement of this Agreement shall be governed by the laws of the State of Nebraska. The Courts of the State of Nebraska shall have jurisdiction over this Agreement and the parties.
- C. Assignment/Agreement Not Used as Collateral.** Neither party shall assign or otherwise transfer any of the rights or delegate any of the duties set forth in this Agreement without the prior written consent



of the other party. The Consultant shall not use this Agreement, or any portion thereof, for collateral for any financial obligation, without the prior written permission of the Program.

**D. Audit/Access to Records.** The Program, the Foundation, and any of their representatives shall have access to any books, documents, papers, and records of the Consultant which are pertinent to this Agreement. The Consultant shall, immediately upon receiving written instruction from the Program or Foundation, provide to the Foundation or any governmental entity, independent auditor, accountant, or accounting firm, all books, documents, papers and records of the Consultant which are pertinent to this Agreement. The Consultant shall cooperate fully with the Foundation or any such governmental entity, independent auditor, accountant, or accounting firm, during the entire course of any audit authorized by or required of the Program.

**E. Availability of Funds.** Each payment obligation of the Program is conditioned upon the availability of funds and continuation of the Platte River Recovery Implementation Program. If funds are not allocated and available for the continuance of the services performed by the Consultant, the Agreement and/or applicable task order may be terminated by the Program at the end of the period for which the funds are available. The Program shall notify the Consultant at the earliest possible time of the services which will or may be affected by a shortage of funds. No penalty shall accrue to the Program in the event this provision is exercised, and the Program shall not be obligated or liable for any future payments due or for any damages as a result of termination under this section. This provision shall not be construed to permit the Program to terminate this Agreement to acquire similar services from another party.

**F. Award of Related Contracts.** The Program may undertake or award supplemental or successor contracts for work related to this Contract. The Consultant shall cooperate fully with other contractors and the Program in all such cases.

**G. Compliance with Law.** The Consultant shall keep informed of and comply with all applicable federal, state and local laws and regulations in the performance of this Contract.

**H. Confidentiality of Information.** All documents, data compilations, reports, computer programs, photographs, and any other work provided to or produced by the Consultant in the performance of this Agreement shall be kept confidential by the Consultant unless written permission is granted by the Program for its release.

**I. Conflicts of Interest**

- (i) Consultant shall not engage in providing consultation to or representation of clients, agencies or firms which may constitute a conflict of interest giving rise to a disadvantage to the Program or a disclosure which would adversely affect the interests of the Program. Consultant shall notify the Program of any potential or actual conflicts of interest arising during the course of the Consultant's performance under this Agreement. This Agreement may be terminated in the event a conflict of interest arises. Termination of the Agreement will be subject to a mutual settlement of accounts. In the event the Agreement is terminated under this provision, the Consultant shall take steps to ensure that the file, evidence, evaluation and data are provided to the Program or its designee. This does not prohibit or affect the



Consultant's ability to engage in consultations, evaluations or representation under agreement with other agencies, firms, facilities, or attorneys so long as no conflict exists.

- (ii) A conflict of interest warranting termination of the Agreement includes, but is not necessarily limited to, representing a client in an adversarial proceeding against the Platte River Recovery Implementation Program, its signatories, boards, commissions, or the Foundation, or initiating suits in equity including injunctions, declaratory judgments, writs of prohibition or *quo warranto*.

**J. Entirety of Agreement.** This Agreement, consisting of nine (9) pages, represents the entire and integrated Agreement between the Parties and supersedes all prior negotiations, representations, and agreements, whether written or oral.

**K. Force Majeure.** Neither party shall be liable for failure to perform under this Agreement if such failure to perform arises out of causes beyond the control and without the fault or negligence of the nonperforming party. Such causes may include, but are not limited to, acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, freight embargoes, and unusually severe weather. This provision shall become effective only if the party failing to perform immediately notifies the other party of the extent and nature of the problem, limits delay in performance to that required by the event and takes all reasonable steps to minimize delays. This provision shall not be effective unless the failure to perform is beyond the control and without the fault or negligence of the nonperforming party.

**L. Indemnification.** The Consultant shall indemnify and hold harmless the Foundation, the Program, the ED Office, and their officers, agents, employees, successors and assignees from any and all claims, lawsuits, losses and liability arising out of Consultant's failure to perform any of Consultant's duties and obligations hereunder or in connection with the negligent performance of Consultant's duties or obligations, including but not limited to any claims, lawsuits, losses or liability arising out of Consultant's malpractice. The obligations of this paragraph shall survive termination of this Contract.

**M. Independent Contractor.** The Consultant shall function as an independent contractor for the purposes of this Contract and shall not be considered an employee of the Program, Foundation, or ED Office for any purpose. The Consultant shall assume sole responsibility for any debts or liabilities that may be incurred by the Consultant in fulfilling the terms of this Contract and shall be solely responsible for the payment of all federal, state and local taxes which may accrue because of this Contract. Nothing in this Contract shall be interpreted as authorizing the Consultant or its agents and/or employees to act as an agent or representative for or on behalf of the Foundation or the Program, or to incur any obligation of any kind on the behalf of the Foundation or the Program. The Consultant agrees that no health/hospitalization benefits, workers' compensation and/or similar benefits available to Foundation, Program, or ED Office employees will inure to the benefit of the Consultant or the Consultant's agents and/or employees as a result of this Contract.

**N. Notices.** All notices arising out of, or from, the provisions of this Agreement shall be in writing and given to the parties at the address provided under this Agreement, either by regular mail, e-mail, or delivery in person. Notice is effective upon delivery.





- O. Notice of Proposed Sale or Transfer of the Consultant.** The Consultant shall provide the Program with the earliest possible advance notice of any proposed sale or transfer or any proposed merger or consolidation of the assets of the Consultant. Such notice shall be provided in accordance with the notice provision of this Agreement.
- P. Ownership of Documents/Work Product/Materials.** All documents, reports, records, field notes, data, samples, specimens, and materials of any kind resulting from performance of this Agreement are at all times the property of the Program.
- Q. Patent or Copyright Protection.** The Consultant recognizes that certain proprietary matters or techniques may be subject to patent, trademark, copyright, license or other similar restrictions, and pledges that no work performed by the Consultant or its contractors will violate any such restriction.
- R. Taxes.** The Consultant shall pay all taxes and other such amounts required by federal, state and local law, including but not limited to federal and state income taxes, social security taxes, workers' compensation, unemployment insurance, and sales taxes.
- S. Termination of Agreement.** This Agreement may be terminated, without cause by Program upon fifteen (15) days written notice. This Agreement may be terminated immediately for cause if Consultant fails to perform in accordance with the terms of this Agreement. Consultant shall likewise have the right to unilaterally terminate the agreement for cause. In the event of termination, Program shall pay Consultant for all reasonable work performed up to the effective date of the termination.
- T. Third Party Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this Agreement shall not be construed so as to create such status. The rights, duties and obligations contained in this Agreement shall operate only between the parties to this Agreement and shall inure solely to the benefit of the parties to this Agreement. The provisions of this Agreement are intended only to assist the parties in determining and performing their obligations under this Agreement.
- U. Time is of the Essence.** Time is of the essence in all provisions of the Contract.
- V. Titles Not Controlling.** Titles of paragraphs are for reference only and shall not be used to construe the language in this Contract.
- W. Waiver.** The waiver of any breach of any term or condition in this Contract shall not be deemed a waiver of any prior or subsequent breach.





## 9. Contacts.

### **Administrative Point of Contact (Foundation):**

Diane M. Wilson  
Manager of Public/Private Partnerships  
Nebraska Community Foundation  
PO Box 83107  
Lincoln, Nebraska 68501-3107  
Phone: (402) 323-7330  
Email: [dwilson@nebcommfound.org](mailto:dwilson@nebcommfound.org)

### **Administrative Point of Contact (Program):**

Mr. Jason Farnsworth, Executive Director  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

### **Technical Point of Contact (Program):**

Dr. Chadwin Smith  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [smithc@headwaterscorp.com](mailto:smithc@headwaterscorp.com)

### **Administrative and Technical Point of Contact (Consultant):**

Dr. Aaron T. Pearce  
U.S. Geological Survey  
Northern Prairie Wildlife Research Center  
8711 37th Street SE  
Jamestown, ND 58401  
Phone: (701) 253-5509  
Email: [apearse@usgs.gov](mailto:apearse@usgs.gov)



**10. Signatures.** By signing this Agreement, the undersigned certify that they have read and understood it, that they agree to be bound by the terms of this Agreement, that they have the authority to sign it, and that their respective Party agrees to be bound by the terms of the Agreement.

**NEBRASKA COMMUNITY FOUNDATION**

\_\_\_\_\_  
Diane M. Wilson  
Manager of Public/Private Partnerships  
TIN# 47-0769903

\_\_\_\_\_  
Date

**CONSULTANT**

\_\_\_\_\_  
Aaron T. Pearse

\_\_\_\_\_  
Date



**EXHIBIT A**  
**Certification Regarding Lobbying**

The undersigned certifies, on behalf of Consultant, that to the best of his or her knowledge and belief:

1. No federal appropriated funds have been paid or will be paid, by or on behalf of Consultant, to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. No registrant under the Lobbying Disclosure Act of 1995 has made any lobbying contacts on behalf of the Consultant with respect to the federal grant or cooperative agreement under which the Consultant is receiving monies.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who makes an expenditure prohibited by Section 1 above or who fails to file or amend the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

**CONSULTANT**

**By: Aaron T. Pearse**

\_\_\_\_\_  
Aaron T. Pearse

\_\_\_\_\_  
Date



1 Michal Tal  
2 12 rue des Chaprais  
3 25000 Besançon  
4 France

Nebraska Community Foundation  
PO Box 83107  
Lincoln, NE 68501-3107

6 **PLATTE RIVER RECOVERY IMPLEMENTATION PROGRAM**

7 **Agreement between the Nebraska Community Foundation, Platte River Recovery Implementation**  
8 **Program, and Michal Tal**

9 **Independent Scientific Advisory Committee**

10  
11  
12 **1. Parties.** This Agreement is made and entered into by and between the Nebraska Community  
13 Foundation (“Foundation”) of Lincoln, Nebraska, representing all signatories to the Platte River Recovery  
14 Implementation Program (“Program”), and Michal Tal (“Consultant”), a private consultant. The following  
15 persons are authorized to represent the parties through execution of this Agreement: Diane Wilson of  
16 the Foundation, Jason Farnsworth of the Program, and Dr. Michal Tal.

17  
18 **2. Purpose of Agreement and Authority.** The purpose of this Agreement is to allow the Foundation,  
19 acting as the fiscal agent for the Governance Committee (GC) of the Program, to retain the services of the  
20 Consultant as member of the Program’s Independent Scientific Advisory Committee (ISAC). This  
21 Agreement describes a **three-year (July 2022 through June 2025) commitment of service** on the part of  
22 the Consultant. The three-year term of service is at the discretion of the GC and the amount of the annual  
23 payment to the Consultant under this Agreement will be developed through the course of the Program’s  
24 annual budget process and approved annually by the GC. This Agreement supersedes all previous and  
25 current related Agreements and Amendments.

26  
27 **TERMS AND CONDITIONS.**

28  
29 **3. Term of Agreement.** This Agreement is effective when all parties execute it. The term of this  
30 Agreement is from the date of signing through the later of June 30, 2025 or any extension approved in  
31 writing. The services to be performed under this Agreement will commence upon signing of this  
32 Agreement.



**4. Payment.**

**A. Stipend.** The Program agrees to pay the Consultant **\$36,400** for the following services to be performed in during Year 1 (2022-2023) of this Agreement:

| ISAC Cost Item  | Estimated FY22 Cost |
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Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

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- C. Publicity.** Any publicity or media contact associated with the Consultant's services and the result of those services provided under this Agreement shall be the sole responsibility of the Program. Media requests of the Consultant should be directed to the Director of Operations, Administration, and Human Dimensions in the EDO.
- D. Monitor Activities.** The Program shall have the right to monitor all Contract-related activities of Consultant. This shall include, but not be limited to, the right to make site inspections at any time, to bring experts and consultants on site to examine or evaluate completed work or work in progress, and to observe all Consultant personnel in every phase of performance of Contract-related work.
- E. Kickbacks.** The Consultant certifies and warrants that no gratuities, kickbacks or contingency fees were paid in connection with this Contract, nor were any fees, commissions, gifts, or other considerations made contingent upon the award of this Contract. If the Consultant breaches or violates this warranty, the Program may, at its discretion, terminate this Contract without liability to the Program, or deduct from the Contract price or consideration, or otherwise recover, the full amount of any commission, percentage, brokerage, or contingency fee.
- F. Debarment and Suspension.** Consultant certifies by signing this Contract that neither Consultant nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any federal department or agency from participation in the transaction covered by this Contract.
- G. Anti-Lobbying.** Consultant makes the representations set forth on the Certification Regarding Lobbying, which is attached as Exhibit A and incorporated by reference as part of this Contract. Consultant shall execute such Certification at the time of executing this Agreement.
- H. Office Space, Equipment, and Supplies.** The Consultant will supply its own office space, equipment, and supplies.
- 8. General Provisions.**
- A. Amendments.** Any changes, modifications, revisions, or amendments to this Agreement which are mutually agreed upon by the parties to this Agreement shall be incorporated by written instrument, executed and signed by all Parties to this Agreement.
- B. Applicable Law/Venue.** The construction, interpretation and enforcement of this Agreement shall be governed by the laws of the State of Nebraska. The Courts of the State of Nebraska shall have jurisdiction over this Agreement and the parties.
- C. Assignment/Agreement Not Used as Collateral.** Neither party shall assign or otherwise transfer any of the rights or delegate any of the duties set forth in this Agreement without the prior written consent





of the other party. The Consultant shall not use this Agreement, or any portion thereof, for collateral for any financial obligation, without the prior written permission of the Program.

**D. Audit/Access to Records.** The Program, the Foundation, and any of their representatives shall have access to any books, documents, papers, and records of the Consultant which are pertinent to this Agreement. The Consultant shall, immediately upon receiving written instruction from the Program or Foundation, provide to the Foundation or any governmental entity, independent auditor, accountant, or accounting firm, all books, documents, papers and records of the Consultant which are pertinent to this Agreement. The Consultant shall cooperate fully with the Foundation or any such governmental entity, independent auditor, accountant, or accounting firm, during the entire course of any audit authorized by or required of the Program.

**E. Availability of Funds.** Each payment obligation of the Program is conditioned upon the availability of funds and continuation of the Platte River Recovery Implementation Program. If funds are not allocated and available for the continuance of the services performed by the Consultant, the Agreement and/or applicable task order may be terminated by the Program at the end of the period for which the funds are available. The Program shall notify the Consultant at the earliest possible time of the services which will or may be affected by a shortage of funds. No penalty shall accrue to the Program in the event this provision is exercised, and the Program shall not be obligated or liable for any future payments due or for any damages as a result of termination under this section. This provision shall not be construed to permit the Program to terminate this Agreement to acquire similar services from another party.

**F. Award of Related Contracts.** The Program may undertake or award supplemental or successor contracts for work related to this Contract. The Consultant shall cooperate fully with other contractors and the Program in all such cases.

**G. Compliance with Law.** The Consultant shall keep informed of and comply with all applicable federal, state and local laws and regulations in the performance of this Contract.

**H. Confidentiality of Information.** All documents, data compilations, reports, computer programs, photographs, and any other work provided to or produced by the Consultant in the performance of this Agreement shall be kept confidential by the Consultant unless written permission is granted by the Program for its release.

**I. Conflicts of Interest**

**(i)** Consultant shall not engage in providing consultation to or representation of clients, agencies or firms which may constitute a conflict of interest giving rise to a disadvantage to the Program or a disclosure which would adversely affect the interests of the Program. Consultant shall notify the Program of any potential or actual conflicts of interest arising during the course of the Consultant's performance under this Agreement. This Agreement may be terminated in the event a conflict of interest arises. Termination of the Agreement will be subject to a mutual settlement of accounts. In the event the Agreement is terminated under this provision, the Consultant shall take steps to ensure that the file, evidence, evaluation and data are provided to the Program or its designee. This does not prohibit or affect the



Consultant's ability to engage in consultations, evaluations or representation under agreement with other agencies, firms, facilities, or attorneys so long as no conflict exists.

- (ii) A conflict of interest warranting termination of the Agreement includes, but is not necessarily limited to, representing a client in an adversarial proceeding against the Platte River Recovery Implementation Program, its signatories, boards, commissions, or the Foundation, or initiating suits in equity including injunctions, declaratory judgments, writs of prohibition or *quo warranto*.

**J. Entirety of Agreement.** This Agreement, consisting of nine (9) pages, represents the entire and integrated Agreement between the Parties and supersedes all prior negotiations, representations, and agreements, whether written or oral.

**K. Force Majeure.** Neither party shall be liable for failure to perform under this Agreement if such failure to perform arises out of causes beyond the control and without the fault or negligence of the nonperforming party. Such causes may include, but are not limited to, acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, freight embargoes, and unusually severe weather. This provision shall become effective only if the party failing to perform immediately notifies the other party of the extent and nature of the problem, limits delay in performance to that required by the event and takes all reasonable steps to minimize delays. This provision shall not be effective unless the failure to perform is beyond the control and without the fault or negligence of the nonperforming party.

**L. Indemnification.** The Consultant shall indemnify and hold harmless the Foundation, the Program, the ED Office, and their officers, agents, employees, successors and assignees from any and all claims, lawsuits, losses and liability arising out of Consultant's failure to perform any of Consultant's duties and obligations hereunder or in connection with the negligent performance of Consultant's duties or obligations, including but not limited to any claims, lawsuits, losses or liability arising out of Consultant's malpractice. The obligations of this paragraph shall survive termination of this Contract.

**M. Independent Contractor.** The Consultant shall function as an independent contractor for the purposes of this Contract and shall not be considered an employee of the Program, Foundation, or ED Office for any purpose. The Consultant shall assume sole responsibility for any debts or liabilities that may be incurred by the Consultant in fulfilling the terms of this Contract and shall be solely responsible for the payment of all federal, state and local taxes which may accrue because of this Contract. Nothing in this Contract shall be interpreted as authorizing the Consultant or its agents and/or employees to act as an agent or representative for or on behalf of the Foundation or the Program, or to incur any obligation of any kind on the behalf of the Foundation or the Program. The Consultant agrees that no health/hospitalization benefits, workers' compensation and/or similar benefits available to Foundation, Program, or ED Office employees will inure to the benefit of the Consultant or the Consultant's agents and/or employees as a result of this Contract.

**N. Notices.** All notices arising out of, or from, the provisions of this Agreement shall be in writing and given to the parties at the address provided under this Agreement, either by regular mail, e-mail, or delivery in person. Notice is effective upon delivery.



- O. Notice of Proposed Sale or Transfer of the Consultant.** The Consultant shall provide the Program with the earliest possible advance notice of any proposed sale or transfer or any proposed merger or consolidation of the assets of the Consultant. Such notice shall be provided in accordance with the notice provision of this Agreement.
- P. Ownership of Documents/Work Product/Materials.** All documents, reports, records, field notes, data, samples, specimens, and materials of any kind resulting from performance of this Agreement are at all times the property of the Program.
- Q. Patent or Copyright Protection.** The Consultant recognizes that certain proprietary matters or techniques may be subject to patent, trademark, copyright, license or other similar restrictions, and pledges that no work performed by the Consultant or its contractors will violate any such restriction.
- R. Taxes.** The Consultant shall pay all taxes and other such amounts required by federal, state and local law, including but not limited to federal and state income taxes, social security taxes, workers' compensation, unemployment insurance, and sales taxes.
- S. Termination of Agreement.** This Agreement may be terminated, without cause by Program upon fifteen (15) days written notice. This Agreement may be terminated immediately for cause if Consultant fails to perform in accordance with the terms of this Agreement. Consultant shall likewise have the right to unilaterally terminate the agreement for cause. In the event of termination, Program shall pay Consultant for all reasonable work performed up to the effective date of the termination.
- T. Third Party Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this Agreement shall not be construed so as to create such status. The rights, duties and obligations contained in this Agreement shall operate only between the parties to this Agreement and shall inure solely to the benefit of the parties to this Agreement. The provisions of this Agreement are intended only to assist the parties in determining and performing their obligations under this Agreement.
- U. Time is of the Essence.** Time is of the essence in all provisions of the Contract.
- V. Titles Not Controlling.** Titles of paragraphs are for reference only and shall not be used to construe the language in this Contract.
- W. Waiver.** The waiver of any breach of any term or condition in this Contract shall not be deemed a waiver of any prior or subsequent breach.



## 9. Contacts.

### **Administrative Point of Contact (Foundation):**

Diane M. Wilson  
Manager of Public/Private Partnerships  
Nebraska Community Foundation  
PO Box 83107  
Lincoln, Nebraska 68501-3107  
Phone: (402) 323-7330  
Email: [dwilson@nebcommfound.org](mailto:dwilson@nebcommfound.org)

### **Administrative Point of Contact (Program):**

Mr. Jason Farnsworth, Executive Director  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [kennyj@headwaterscorp.com](mailto:kennyj@headwaterscorp.com)

### **Technical Point of Contact (Program):**

Dr. Chadwin Smith  
Platte River Recovery Implementation Program  
Headwaters Corporation  
4111 4<sup>th</sup> Avenue, Suite 6  
Kearney, Nebraska 68845  
Phone: (308) 237-5728  
Email: [smithc@headwaterscorp.com](mailto:smithc@headwaterscorp.com)

### **Administrative and Technical Point of Contact (Consultant):**

Dr. Michal Tal  
12 rue des Chaprais  
25000 Besançon  
France  
Phone: +33 (0)629347240  
Email: [michaltal8@gmail.com](mailto:michaltal8@gmail.com)



**10. Signatures.** By signing this Agreement, the undersigned certify that they have read and understood it, that they agree to be bound by the terms of this Agreement, that they have the authority to sign it, and that their respective Party agrees to be bound by the terms of the Agreement.

**NEBRASKA COMMUNITY FOUNDATION**

\_\_\_\_\_  
Diane M. Wilson  
Manager of Public/Private Partnerships  
TIN# 47-0769903

\_\_\_\_\_  
Date

**CONSULTANT**

\_\_\_\_\_  
Michal Tal

\_\_\_\_\_  
Date



## EXHIBIT A

### Certification Regarding Lobbying

The undersigned certifies, on behalf of Consultant, that to the best of his or her knowledge and belief:

1. No federal appropriated funds have been paid or will be paid, by or on behalf of Consultant, to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. No registrant under the Lobbying Disclosure Act of 1995 has made any lobbying contacts on behalf of the Consultant with respect to the federal grant or cooperative agreement under which the Consultant is receiving monies.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who makes an expenditure prohibited by Section 1 above or who fails to file or amend the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

#### CONSULTANT

By: Michal Tal

\_\_\_\_\_  
Michal Tal

\_\_\_\_\_  
Date